



IDMatrix Corporate Solutions

=====*a complete training partner*=====



Empowering the Future

Corporate Leaders...



**Every One Ends up Somewhere ,
Few End up Somewhere on Purpose...**

About IDMatrix

IDMatrix (IDM) is a Training Solutions Provider, founded by a group of young and energetic team who spotted a unique opportunity to enable the students of academic institutions through an in-depth and innovative training curriculum for various levels. The curriculum has been designed by trainers from varied experience in the industry. IDM also has a team of consultants who continuously strive to identify new training programs to meet the ongoing challenges and overcome peer pressure among various levels of students community.

In the academic sector, IDM mainly focuses on various leadership skills that would take the individuals to new levels of success. Innovative courses are designed to meet the several challenges faced by various academic institutions. In effect, IDM plays a key role in this transformation and ensures the students' transition as they pursue the training program to attain breakthrough results. And help them to always keep a step ahead in life!

Vision

"Partnering with clients in enhancing competency levels"

Competency Areas

The Competency based development system consists of unique modular programs designed to focus on areas that are important to the successes of an institution. The system was created to reinforce organizational competencies and address performance gaps while giving participants the ability to apply and align with what has been learned in their own academic environment.

Module for academic institutions/individuals :

With soft skills being the need of the hour, IDM partners with institutions to hold training programs to help aspiring students to hone their skills. Our intent is to enlighten the young and fresh minds about the importance of various soft skills in their professional lives ahead. Such training programs are called "Campus to Corporate" (C2C)

IDM believes that the experience and expertise shared in such workshops would prepare the students for challenging situations that they may encounter and help ease the transition from college to their competitive workplace.

IDM provides practical orientation to the students and helps them improving their skills in communication, business correspondence, presentations, team building, leadership, time management group discussions, interviews and inter-personal skills.



Please see a few modules that IDM can offer to you, your team and the students of your institution:

- **Attitude**
- **Boosting Self Confidence**
- **Sustainability of Intent**
- **Perseverance**
- **Developing Empathy, Sensitivity**
- **Self Motivation**
- **Building Self Image & Self Efficacy**
- **Conflict Management**
- **Stress Management**
- **Business Etiquette**
- **Business Writing**
- **Coaching and Mentoring**
- **Communication Skills**
- **Aptitude**
- **Life Skills**
- **Leadership Training**
- **Conflict Resolution**
- **Creative Thinking**
- **Email Writing**
- **Interview Techniques**
- **Motivation**
- **Presentation Skills**
- **Personality Development**
- **Team Dynamics**
- **Telephone Etiquette**
- **Training the trainers**
- **Accent Training**
- **Problem Solving**
- **Interpersonal Skills**
- **Time management**

Transition & Transformation

“What is next” is a big question when the students prepare to meet challenges post their academic environment. Even the best students need the right transition for their successful transformation. Soft skills play a significant role in increasing the competent skills required in their path. Soft skills development programme help students in career visioning and planning, effective resume writing and dealing with placement consultants and head hunters.

The key is to empower the students to meet the current corporate dynamics and enable them to become business leaders in the near future. This is achieved through a customized training approach, understanding various levels of their interests and bridging the gaps for an effective leadership role.



ENRICHING THE YOUTH
for
Today's TOMORROW

Multiple skill sets have been put forth as essential to prepare our future workforce. They range from Innovation skills, thinking out of the box and so on. Education and preparation for the working world does not just happen in the classroom of college campus at the same time. Students should be encouraged to take advantage of the opportunities by participating in workshops and gaining these much sought after 'soft skills'.

The industry is going through continuous climatic changes, global competition and increased customer expectation. It is imperative today for the students undergoing this transition to be prepared for the global economy and the current competency framework. IDM trains the students to demonstrate all the soft skills acquired through training programs, in an interview. A savvy job seeker will be prepared to answer questions based on situation, tasks, actions and results (“star”) and become a STAR performer.

Globally competent youth will be prepared to understand the big picture and look beyond, learn to inquire, recognize different perspectives, practice their skills, able to communicate effectively with diverse audiences and reach their goals.

Key Training aspects:

The key training aspects for any institutional training are:

- **Strategy**
- **Behavioral Traits and Trends**
- **Career Mapping**

Our program primarily focuses on behavioral change. It is aimed towards positive and measurable improvement in behavior of the participants, by identifying specific behaviors to improve upon and choosing concrete methods of change.

During training program, the students will experience innovative and creative techniques as they develop immediate action steps to:

- **Discover their strengths, develop motivational skills**
- **Communicate (listening intently & conveying a clear message)**
- **Become an inspired leader and raise intelligence quotient**
- **Vision - painting a picture of the future in practical terms**
- **Adopt core values and choosing between right and wrong**
- **Create deep and satisfying people relationships**
- **Try, Practice & Demonstrate**

Trainers@IDMatrix

IDMatrix's trainers take great pleasure in connecting to the young minds who are committed to developing their level of confidence, personality and communication skills by way of principles and practices. It is our vision to make a difference in the lives of scholars of your institution by preparing them to meet the different career aspects expected of them by the employers and to make them known as smart and outstanding, through our excellent services and training quality.

Our trainers believe in the process of continuous improvement and hence keep abreast of the latest trends and challenges faced by the industry. Innovation is the key and our trainers adopt various tools & techniques, simulation models, learning through games to ensure the participants involve themselves and enjoy the program from start to end.

When institutions like yours want students who are seriously engaged with their academic environment, values and strategies, and aligned with your mission & vision, and who have the skills needed to drive performance and reach goals, there you have IDMATRIX Training!



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