



IDMatrix Corporate Solutions

a complete training partner



**Empowering the future
leaders of tomorrow**

About IDMatrix

IDMatrix (IDM) is a Training Solutions Provider, founded by a group of young minds who spotted a unique opportunity to partner with corporates and individuals by supporting their ability to build up their innovation capabilities and competencies on various levels. In the corporate sector, IDM focuses on various leadership skills and steers to develop the overall capability through a well defined and exhaustive training that would take them to new level of success.

Be it an experienced honcho from the corporate world (or) a new recruit ready to embark the corporate journey, IDM's result-oriented courses enable the person to meet the different challenges faced by the industries in today's scenario, at ease.

Employee engagement is the buzz word today and this engagement is possible through enabling the employees to become excellent performers and future corporate leaders.

In effect, IDM, by partnering with corporates/individuals, plays a key role in transformation and ensures a smooth transition as they pursue the training program. And help them to always keep a step ahead in life!

Vision

"Partnering with clients in enhancing competency levels"

Corporate Training

Business leadership is critical as organizations depend upon capable leadership to guide them through unprecedented changes. Employees make up for the most vital assets of an organisation and their satisfaction as well as engagement are essential for high productivity.

Employee development programmes include a wholesome growth, both in a professional's career and personality. Hence, organizations pay more emphasis to employees development and reaching out for Executive Coaching and Soft Skills Training for various levels.

Grooming people for enhanced responsibilities and the next level has become a culture-inherent process.

Besides, multiple-skill sets have been put forth as essential to prepare out future workforce. They range from innovation skills, thinking out of the box and so on. The key is to learn to design, evaluate and manage one's own work for ongoing improvement and adapting to change.

Such employee development programmes allow employees to interact with one another, discuss ideas and learn more about a given topic, which encourages active participation on the job outside of the training environment as well. Ultimately, their increased productivity leads to financial gains and better retention.

IDMatrix offers customized training for corporates looking to:

- Improve workplace communication skills
- Enhance both internal and external customer service performance
- Empower business relationships through enhanced interpersonal communication skills
- Increase workplace productivity and retention.



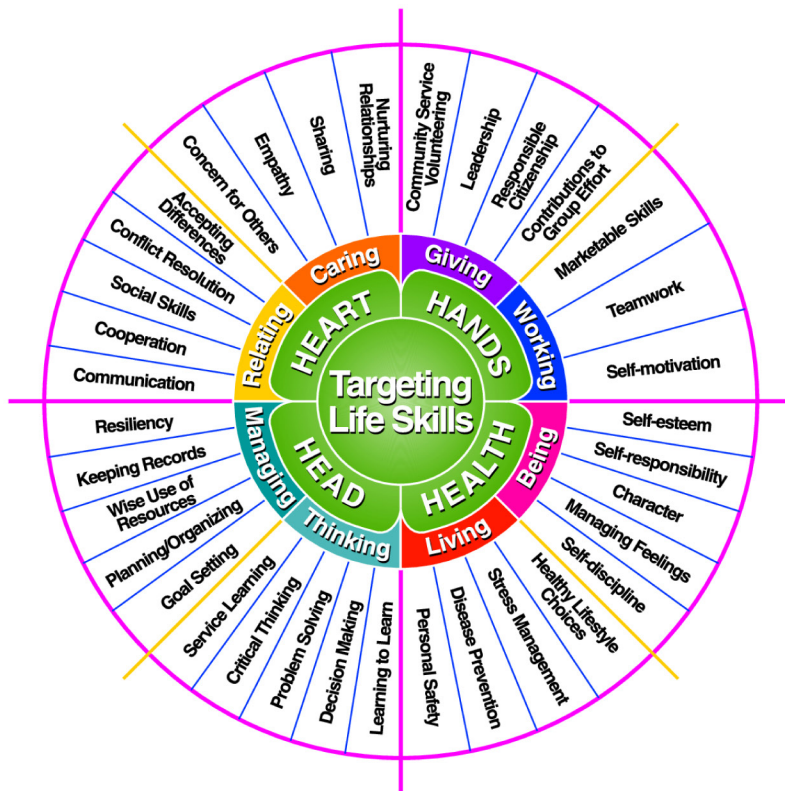
The key training objectives for any corporate training are:

- Strategy
- Inspiring leadership excellence & effective communication
- Optimizing managerial effectiveness
- Enhancing team dynamics
- Organizational Change
- Behavioral Coaching
- Time management & Life skills

Our program focuses on all these aspects and is aimed towards positive and measurable improvement in behavior of the participants, by identifying specific areas to improve upon and choosing concrete methods of change.

Competency Areas

The competency based development system consists of unique modular programs designed to focus on areas that are important to the successes of an organization. The system was created to reinforce organizational competencies and address performance gaps while giving participants the ability to apply what has been learned in their own work environment. We provide a variety of assessment options that aid in uncovering and clarifying organization, performance and competency gaps. Encouraging employees to acquire new or advanced skills and knowledge by providing them with training facilities and avenues where such new ideas can be applied would be very beneficial for engagement.



Training Solutions

IDM, through its engagement process, understands what different skills do impact innovation activities and where it can strategize with organizations in developing solutions to enhance operation results and minimize performance gaps. Our soft skills training programs encompass a wide range of skills that most organizations find a quintessential part of every business. Right from leadership skills to management, IDM offers all kinds of soft skills training to address every business need and solutions that serve all verticals of industry.



Transition & Transformation

Out with the OLD, in with the NEW - Let's make transition 'transforming'
On the journey from endings to new beginnings, there comes a time when it becomes necessary to adapt to the changed environment in which we find ourselves.

The question is Do you only follow the "external changes?" or Will you become the leader of change" producing them within your company and your market ?

We have developed a set of unique programs that can support your company's transformation, followed by a coaching training or any other change-related seminar.



**So if you think that its
.....you are right. NOW IS THE TIME FOR CHANGE**

Trainers@IDMatrix

IDMatrix's trainers take great pleasure in connecting to the people who are committed to developing their level of confidence, personality, communication, time management and life skills. Individually and as a practice, we always provide a high quality of client care and training service. It is our vision to make a difference in the lives of people by preparing them to meet the different career aspects expected of them by the employers through our excellent services and training quality.

We are living in the era of knowledge economy. There are people who work for a brand; yet there are people who build a brand by themselves. Our trainers believe in the process of continuous improvement of brand skills and hence keep abreast of the latest trends and challenges faced by the industry. Innovation is the key and our trainers adopt various tools & techniques, simulation models, learning through games to ensure the participants involve themselves and enjoy the program from start to end.

During training program, participants will experience innovative and creative techniques as they develop immediate action steps to:

- Discover their strengths, develop motivational skills
- Communicate - by listening intently and conveying a clear message
- Become an inspired leader and raise intelligence quotient
- Vision - painting a picture of the future in practical terms
- Practice - Core values and Choosing between right and wrong
- Create deep and satisfying people relationships
- Try, Demonstrate & Achieve milestones

When organizations like yours who want employees who are engaged with the values of mission and vision in line with the strategic plans, and who have the skills needed to drive performance and help achieve corporate milestones, there you have IDMatrix Training!



IDMatrix Corporate Solutions Pvt Ltd

5th Floor, Padmini Complex, Old 37/New 85, 1st Main Road,
Gandhi Nagar, Adyar, Chennai - 600 020 Tamil Nadu, INDIA

(044) 435 31 626

info@idmatrixindia.com, www.idmatrixindia.com