



# IDMatrix

*a complete training partner*



**Training solutions for your**

**Students**

**Teachers**

**Parents**





# Empowering the young minds of future Leaders...

## About IDMatrix

IDMatrix (IDM) is a Training Solutions Provider, founded by a group of young and energetic team who spotted a unique opportunity to enable the students learn and develop competency skills through an in-depth and innovative training programs. The curriculum has been designed by trainers from varied experience in the industry. IDM also has a team of consultants who continuously strive to identify new training needs and programs to meet the ongoing challenges and to overcome peer pressure among the students' community.

In the academic sector, IDM provides various programs on soft skills viz., Behavioral, Learning, Better Understanding, Communication, Leadership, Basic Etiquette and all these programs are designed to meet the challenges faced by the students and academic institutions today. In effect, IDM plays a key role in this transformation and ensures the students' transition as they pursue the training program to attain breakthrough results. And help them to always keep a step ahead in life!

## Vision

"Partnering with clients in enhancing competency levels"

## Competency Areas

School students today have the advantage of excellent high-tech training as they grow up with PCs, iPads and Smartphones. They navigate the internet and communicate with a click on their keyboard. What they sometimes lack are the soft skills like

inter-personal communication, writing, execution, basic etiquette and right methodologies.

The competency based development system consists of unique modular programs designed to focus on areas that are important to the success of the students; and help them make a good choice and learn the social and academic skills. With a series of modules, the program can be customized to the needs of various grades of students and deliver a high standard.

IDM believes in building on a wide base of knowledge which includes the elements of principles, subjective, practical and spiritual base, and empower the students align with their academic values.

## Trainers@IDMatrix

IDMatrix's trainers take great pleasure in connecting to the young and fresh minds to develop their level of confidence, personality and communication skills.

**In a sea of sameness, dare to be different**



It is our vision to make a difference in the lives of students by preparing them to learn values of what they undergo and excel on the required competency levels in academic front expected of them by teachers and parents. Our trainers believe in the process of continuous improvement and hence keep abreast with the latest trends and challenges faced by the educational sector. Innovation is the key and our trainers adopt various tools & techniques, simulation models, inter-active sessions and learning through games to ensure that the students involve themselves and enjoy the program from start to end.

Knowing is not enough; We must apply.  
 Willing is not enough; We must do.. -Goethe

The well structured programs that IDMatrix can offer to school students are categorized in 3 levels, from good to great.

**Smarter KID (4th to 7th Std.) – Level 1 – 40 Hours**

Speaking	Dramas, Story Reciting, Video Clippings, Voicing for Cartoons, Vocal Support for Clippings
Writing	Chart Preparation, Sand Writing, Hand-written Magazines
Expressing	Theater Formats Memory Techniques
Creating	All Creative training through resource utilizing creative workshops
Socializing and Leading	Through various games and activities



**Smarter Student (above 8th Std.) – Level 2 – 40 Hours**

The Leader in YOU, Success & Optimism, I'm SPECIAL, Art of saying NO - Power of Concentration, Improving Body Language Improving English Speaking Skills, Art of Public Speaking, Time Management, Hand Writing Development, Memory Techniques	Self Actualization	Self Esteem, Confidence Building, Personality Development, Social Graces, Reflecting Confidence, Etiquette for a Lady to be, Etiquette for Gentleman to be	Esteem
Understanding Family Values, Art of being Polite, Firm yet Friendly, Art of making and retaining Friends, Respecting Privacy, Dealing with Peer Pressure, Understanding Gender Relationship, Anger Management	Love and Belongings	Basic First Aid, Handling Pocket Money, Road Safety & Discipline, How to handle a bully, Online Safety, Health Issues	Safety

**Smarter Professional (10th and 12th Std.)**

**Level 3 (to be planned within 2 months of academic year starting)**

Presenting	Cursive – Speed Writing – Presentation
Reading	SQ3R – Speed Reading – Visualizing
Mapping	Mind Mapping – Subject Mapping – Career Mapping
Scripting	Self Scripting – SWOT – PERT
Working	Time Management – Food Counseling – Emotional Management

**Teachers**



Understanding and handling Gen Z



Introduction to Personality Mapping Tools



Leveraging latest Technology for Teaching

**Parents**



Parenting HAPPY

## Even the best ranked students need the right foundation for success

Yes, the key is to empower the students at school level to learn the values and tools by touching the right string at the right time. All their dreams can come true if they have the courage to follow their hearts.

### Training Effectiveness

Learning soft skills from the school level is important as it plays a significant role in leveraging effective communication, level of confidence, assertiveness, team power, inter-personal and other skills like presentation, execution, time management, debating/group discussion techniques besides learning life skills and valuing relationships around. Being smart or different is not easy when students always want to fit in their ambition levels. Our module helps students apply right methodologies, decide who they are, where they stand, what they want and what they need to do going forward to be successful. Students leave with a set of goals and an action plan to be successful in the future.

Such multiple skill sets have been put forth as essential to prepare them for various innovation skills, thinking out of the box and so on. It is imperative today for the student undergoing the transition to be prepared for various competency levels in the years to come. If they have responsibility for themselves, they will develop a hunger to accomplish their dreams.

### Key Training aspects

Our program primarily focuses on behavioral change. It is aimed towards positive and measurable improvement in behavior of the students, by identifying specific behaviors to improve upon and choosing concrete methods of change.

During the training program, the students will experience innovative and creative techniques as they develop immediate action steps to:

- Discover their strength and develop motivational skills
- Communicate – by listening intently and conveying a clear message
- Become an inspiring leader and raise intelligence quotient
- Vision – painting a picture of the future in practical terms
- Core Values and Choosing between Right and Wrong
- Create deep and valuable relationships
- Try, Practice & Demonstrate

When academic institutions like yours want students to become fully prepared with the competent skills and leadership qualities who have values and strategies, aligned with your mission and vision to reach goals, there you have IDMatrix Training!

When academic institutions like yours want students who are engaged with their academic environment, values and strategies, aligned with your mission and vision needed to reach goals, there you have IDMatrix Training!



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